



Meritek RoHS Compliance Notice

1. Overview

Date: December 1, 2005

The environmentally preferred products have become a priority as a result of legislation approved by the European Union (EU) on the restriction of certain hazardous substances in electrical and electronic products. The two directives are the Restriction of Hazardous Substances (RoHS) and the Waste from Electrical and Electronic Equipment (WEEE).

The RoHS directive states that the targeted materials shall no longer be contained in the electronic products above certain limits unless there is an exemption provided in the rule. The WEEE addresses the collection and treatment requirements of electronic equipment.

The Directives apply to all electrical and electronic products and their component parts, offered for sale into the European Union and other countries after July 1, 2006.

Meritek's RoHS program has been implemented to meet the requirements of European Union (EU), RoHS Directive, including Pb free components.

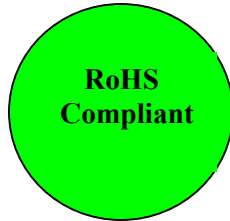
2. RoHS guideline

The following are the specific banned substances and limits to meet RoHS compliance.

| RoHS restricted materials | |
|---|--|
| 1. Lead (Pb) | < 0.10% of the component weight \leq 1000ppm |
| 2. Mercury (Hg) | < 0.10% of the component weight \leq 1000ppm |
| 3. Hexavalent Chromium (Cr VI) | < 0.10% of the component weight \leq 1000ppm |
| 4. Cadmium (Cd) | < 0.01% of the component weight \leq 100ppm |
| 5. Polybrominated biphenyls (PBBs) | < 0.10% of the component weight \leq 1000ppm |
| 6. Polybrominated diphenyl ethers (PBDEs) | < 0.10% of the component weight \leq 1000ppm |

3. RoHS compliance identification

Meritek will keep the same part number for RoHS compliant parts. A green sticker will be placed on each package and 'RoHS' on each label will be used to distinguish the RoHS compliant parts from the non-compliant parts as follows.



Sticker on package



Label

4. Transition Announcement

Most of the Meritek's parts are RoHS compliant which are available upon request. Meritek will start stock transition from early 2005 and expect to complete the transition by the end of 2005, six months ahead of effective date. From 2006, all our products will be RoHS compliant.

5. Support

Please contact Meritek for other RoHS compliance support.