



Procurement Policy of Conflict Minerals

Meritek Electronics Corporation declares the following procurement policies for Conflict Minerals as follows:

- **Meritek Electronics Corporation** shall not procure or utilize minerals and recycled materials designated as Conflict Minerals produced from conflict areas.
- **Meritek Electronics Corporation** shall not deal with any suppliers from conflict areas concerning Conflict Minerals.

Meritek Electronics Corporation Management

October 2011



Statement on Conflict Minerals

Meritek Electronics Corporation supports authorities, non-government organizations and industrial associations in the efforts to stop the trade of Conflict Minerals (Section 1502 of the Dodd-Frank Act). This applies in particular to the trade of “3TG” (Current defined as Tin, Tantalum, Tungsten, and Gold) minerals from conflict areas, the Democratic Republic of Congo and the adjacent countries that is mined under inhumane conditions.

While not subject to SEC reporting, **Meritek Electronics Corporation** is committed to ethical business principles and promotion of human rights. **Meritek** fully support the legislation and its position to avoid use of Conflict Minerals and responsibly work with our customers, suppliers and industry organizations to create a system of controls to insure transparency and traceability for the products associated with Conflict Minerals materials.

Meritek Electronics Corporation also understands this is an important concern worldwide, although formal guidelines may vary between countries. The Electronics industry has been proactive via the Electronic Industry Citizenship Coalition (EICC), and we will continue to follow EICC’s actions and recommendations as they apply to this issue. **Meritek** also will continue to work with our suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain. If Customers have a request about the Conflict Minerals material information in our components and products please email the request to Sales@meritekusa.com.

Meritek Electronics Corporation Management

October 2013